

Job Post Senior Director, Asia Programs

Lead global strategy at the intersection of agriculture, trade, and development to shape the future for U.S. Soy Exports.

WISHH is seeking a Senior Director to oversee its Asia portfolio—driving demand for U.S. soy. This senior leadership role is ideal for a strategic mind with strong geopolitical insight and deep expertise in agricultural trade, development and global food systems. This position serves as a key member of the program leadership team to provide strategic vision, leveraging geopolitical insight and global market intelligence to guide decision making.

The role includes:

- Lead multi-country strategy and execute comprehensive work plans, activity matrices, and performance framework.
- Oversee the full lifecycle of complex international programs with multi-million dollar budgets
- Engage with government leadership and international partners
- Build and develop high-performing global teams
- Identify market opportunities and risks based on a shifting political, economic, and agricultural landscapes.

What's in it for you:

- Salary commensurate with experience.
- Benefits include medical, dental, paid time off, 401K plan with employer match, and flexibility to work remotely up to two days per week.
- Supportive and engaging team - work environment.
- Satisfaction in knowing you make a difference by improving global health, nutrition, and food security.

What we need:

- 8–12+ years international trade leadership experience
- Strategic thinker with strong geopolitical insight
- Experience with USDA/USAID/FAS/State Department

Apply now to make a global impact. Please send resumé with cover letter outlining experience and salary requirements to edemerit@soy.org. This position is located in St. Louis, MO and remote positions will not be considered. Some relocation expenses will be covered.

Location: U.S.-based (with international travel up to 30%)

Non-Discrimination Statement: In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

ASA/WISHH is an equal opportunity provider and employer.